



FRIENDS  
of the  
CIVIC ARTS  
PLAZA

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FCAP Board of  
Director

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## President's Report

Sona Anderson

### Hope everyone had the best of holidays and a safe and happy New Year!

As we start a new year we undoubtedly will see new and exciting changes for 2017. One change will be the format of the FCAP Usher Program. In order to preserve the continuation of the FCAP Usher Program, the Cultural Affairs Department has developed a succession plan for the FCAP **usher** volunteers to become an integral part of the City of Thousand Oaks Volunteer. To achieve this, the FCAP Board will have to dissolve the FCAP as a non-profit organization and direct the **usher volunteers** to be incorporated into the Cultural Affairs Department under the direction of a Volunteer Coordinator. This was done at our last board meeting and notification to the City was sent of our intent.

I want to assure you this **only** affects the FCAP Board and by no means changes the FCAP usher volunteer program. It will **ONLY**, and I stress **only**, dissolve the FCAP Board. Over the past several years it has become apparent that a "Board" isn't needed. With the dissolution of the gift shop, the lack of production companies producing the children's programs and the last of our grant money being dispersed, our function as a Board is no longer needed. For the Board to meet and the only functions are to approve the minutes, have a treasure's report and committee reports that takes a maximum of 20 minutes is not a productive function. The FCAP usher program has always been directed by the FCAP Usher Chairman, the Usher Coordinators and the Theatre Supervisor. **This will not change at this time.**

It is imperative that you know the workings of the Usher Program and the Coordinators will stay the same. The re-registration of ushers and the recruitment and training of new ushers will proceed as usual. There will still be a General Meeting May 17<sup>th</sup>. Changes are unavoidable and I'm sure some will be made in time but for the immediate future this current board will continue and go about its business until the end of June.

The Board has made sure the volunteers have a 10 years supply of bows, ties, service pins and the balance of money in the FCAP checking account will be put in trust with the TOARTS foundation for the

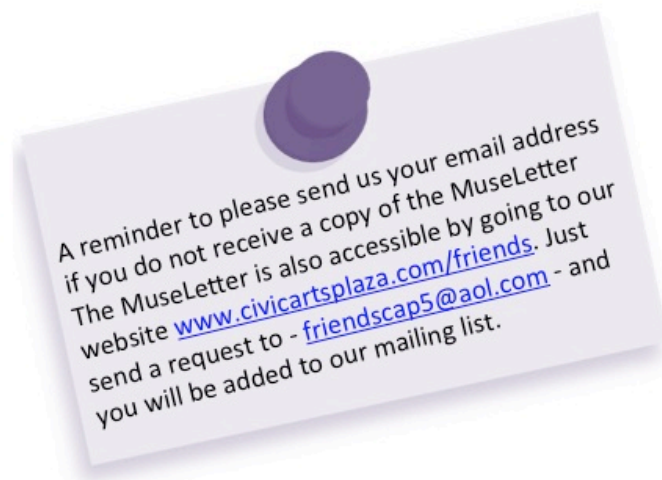
FCAP Usher Volunteers. A new Volunteer Coordinator will be hired through the Cultural Affairs Department to head the FCAP Usher Volunteers under the direction of the Theatre Supervisor to ensure that the Usher Volunteer Program continues. The Ushers are a vital part of the theatre and their continuation is of utmost importance to the running of the theatres.

To avoid any unnecessary rumors, if you have any questions or concerns please call me at 805-449-2741 and leave a message. The good news is that next year there will be no dues!!!!

### Cultural Affairs Department

### Barry McComb - Director

Because of the June 30, 2017 dissolution of the Friends of the Civic Arts Plaza Board, the Cultural Affairs Department has committed to assuming responsibility for the Friends Volunteer Usher program. Barry McComb, the City's Cultural Affairs Director, has assured the Friends Board that the transition will be as seamless as possible and the current structure of the volunteer program will remain intact. The Cultural Affairs Department will provide future funding for the program and will hire a full-time Volunteer Coordinator who will provide oversight and administrative support to the Friends Volunteer Ushers.





*The FCAP Board of Directors meets on the second Tuesday of every month at the Civic Arts Plaza @ 6:00PM.*

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